RESUME

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DATE OF BIRTH: 20th December 1949

NATIONALITY: Australian

GENERAL:

Lyndon Aistrope has been involved with the computer industry since 1966. His original training was in Electronics, and his early employment was as a Computer Hardware Engineer (Mainframe). Lyndon was employed by Control Data Australia for thirteen years and held a number of senior positions.

Since the early eighties Lyndon has been involved with the design and development of a number of large software projects. His technical knowledge of current development environments used to build and deploy sophisticated multi-tier applications is excellent. He has in-depth experience with the Microsoft Stack and in particular HTML/CSS, SharePoint and MS Office/Office 365. He has a broad base of experience gained over many years in the IT Industry from being part of a large software development team to providing a service as an independent Consultant including providing long term administration and support services via his company WebPort.

**EDUCATION
QUALIFICATIONS:**   Electronic Technicians Certificate;
South Australian Institute of Technology

RESUME

Leaving Certificate - South Australia

TRAINING COURSES:

Course	Organisation
Train the Trainer	Australian Institute of Management
Time Analysis	Control Data
Supervisory Management	Control Data
VB.Net 2008	Dimension Data
SharePoint 2010 Advanced Development	Dimension Data

SKILLS MATRIX:

Experience Legend: **1** – Theory Only
                      2 – Limited Use
                      3 – Competent
                      4 – Extensive In-depth Use

Skill	Version	No. Years	Experience 1 – 4	Year Last Used
Hardware:				
Personal Computer (Board Level)		27	4	2016
Intel Based Servers (Board Level)		17	4	2016
Unix Workstation		3	3	1989
Mainframe		13	4	1984
Operating System:				
MS-DOS	1 – 7	27	4	2016
MS Windows	95,98, NT,2000, XP, Vista,7,8,10	23	4	2016
Unix		3	2	1989
Network:				
Windows Server	4.0-2012 R2	20	4	2016
Languages:				
Visual Basic (VB)	1.0 – 6.0	22	4	2013
C#	2003 - 2016	12	3	2016
VB.Net	2003 - 2016	13	4	2016
VBA (Visual Basic for Applications)	All	17	4	2013
VBScript	– 5.6	16	4	2013
Powershell	– 3.0	6	2	2016
JavaScript	– 1.8.5	14	3	2016
Java	2	1	3	2001
HTML / DHTML / XHTML/CSS	– 5.0	15	4	2016
Windows Scripting Host (WSH)	2.0	10	4	2008
XML / XSLT/XPATH	2.0	13	4	2016
C		2	2	1990
Pascal		2	2	1990

RESUME

Development:					
Vitria Businessware (JAVA)	2.2.1		1	2	2001
Rational Clear Case			1	3	2001
Vitria Businessware	2.2.1		1	3	2001
IBM MQ Series	5.2		1	3	2001
ActiveX, COM, DCOM			15	4	2013
MS .Net Framework	1.1 – 4.6.2		13	3	2016
MS Visual Studio Team Foundation Server	- 2010/2012/2013/2015		9	3	2016
MS Office (Excel, Word, PowerPoint)	- 2016		23	4	2016
MS Outlook	- 2016		17	4	2016
MS ASP.Net (AJAX)	- 4.5		10	4	2013
SharePoint Server	2003 - 2010		10	4	2013
MS SharePoint Team Services	1.0 – 1.1		3	4	2004
MS Windows SharePoint Services	2.0 – 3.0		5	4	2008
MS Internet Explorer (IE)	2.0 – 11.0		18	4	2016
MS Exchange Server	5.0 – 2003		12	4	2008
MS SharePoint Portal Server	2003		4	3	2007
Database:					
MS SQL Server	6.5 – 2014		14	3	2016
MS Access	1.0 – 2007		16	4	2008
Advanced Revelation (Prime Information / Pick)	All		10	4	1998

EMPLOYMENT SUMMARY:

Organisation	Position	Period
Corrs Chambers Westgarth	SharePoint lead developer and Office automation software in .Net including Office shared Add-ins. Administer, maintain and architect SharePoint infrastructure.	October 2008 – November 2013
Hong Kong Post / Kahala Posts Group	Website and SharePoint development administration and Maintenance (On-going Contract)	December 2005 – Present
Australia Post / Kahala Posts Group	Web Site STAGE 1 – Administration and Maintenance (Contract)	February 2005 – December 2005
Australia Post / Kahala Posts Group	Web Site STAGE 1 – Development and Deployment (Contractor)	August 2004 – February 2005

RESUME

Australia Post	Web Site Technical Specification & Functional Prototype (Contractor)	August 2004 – October 2004
Australia Post	Web Site Requirements / Prototype (Contractor)	May 2004 – June 2004
WebPort	Computer System Consultant / Software Developer	May 2000 – Present
Precise Data Services	Managing Director	October 2002 – July 2003
Australia Post	Project Central Development (Contract)	July 2002 – December 2003
Australia Post	Project Manager (Contractor)	March 2002 – July 2002
ACMI (Cinemedia)	Outlook / Web Programmer (Contractor)	April 2002 – May 2002
Australia Post	Internet Developer (Contractor)	January 2002 – March 2002
Databind Corporation	E-Commerce System Developer (Contractor)	November – December 2001
Cinemedia	Outlook / Web Programmer (Contractor)	September – December 2001
Accenture	Senior Analyst Programmer (Contractor) ESFE Project R2.0.1.2	May – June 2001
Accenture (Andersen Consulting)	Senior Analyst Programmer (Contractor) ESFE Project R2.0.1	January – April 2001
Andersen Consulting	Senior Analyst Programmer (Contractor) ESFE Project R1.0	2000 – 2001
Candle Australia	EDGE Development Manager	1998 – 2000
Candle New Zealand	IT Manager	1995 – 1998
The Productivity Centre (Diskjet P/L)	Database Analyst/Programmer Systems Consultant/ Contractor/Administration/maintenance	1988 – 1995
Pi Systems Pty. Ltd.	Managing Director	1987 – 1988
	Director – Software Development	1984 – 1987
Control Data Australia	Snr Technical Support Engineer	1982 – 1984
	Research & Development Consultant	1981 – 1982

	Snr Regional Technical Support Engineer	1979 – 1981
	Engineer-In-Charge _SAGADP Centre_	1975 – 1979
	Engineer-In-Charge _Terminal Systems_	1972 – 1975
Litton Business Systems	Engineering & Software support	1970 – 1972
Natural Gas Pipeline Authority of South Australia	Technical Officer	1968 – 1970
Litton Business Systems	Field Engineer	1966 – 1968

DETAILED EMPLOYMENT HISTORY:

Hong Kong Post / Kahala Posts Group

July 2007 – October 2007

Location: Melbourne VIC

Responsibilities

Enhance the KPG Website. Update the infrastructure from Windows SharePoint Services 2.0 to Windows SharePoint Services 3.0 including original customisations and custom web parts. Specifically implement new enhancements required by the Management Team in the new environment.

Hong Kong Post / Kahala Posts Group

January 2006 – Present

Location: Melbourne VIC

Responsibilities

The management of the Kahala Posts Group was moved from Australia to Hong Kong. WebPort was contracted by the KPG Management Team to provide on-going enhancement, support, development, administration and maintenance for the site (see detail below).

Australia Post / Kahala Posts Group

February 2005 – December 2005

Location: Melbourne VIC

Responsibilities

RESUME

Lyndon provides Administration, Maintenance and troubleshooting services for the Website. The site supports 200 plus international users who rely on the site for secure collaboration and information sharing. The site is operational 24/7 and hosted in a Rackspace (USA) datacentre.

The duties also include maintenance of the server operating environment. Server availability of 99.9927% has been achieved since deployment.

Australia Post / Kahala Posts Group

August 2004 – February 2005

Location: Melbourne VIC

Responsibilities

The Board of Directors approved and budgeted for a four phased implementation of a SharePoint based Website based on the "Proof-of-Concept" provided by the previous contract. Phase I of the system was developed and tested by Lyndon during this period.

Additional to the standard SharePoint implementation tasks was the development five custom Web Parts which where developed in C#. Deployment facilities were selected from international Hosting providers based on an RFT. The Website was deployed to its production environment on schedule on the 31st January 2005. Subsequent to the deployment; document migration from various sources was performed using custom batch scripts. A Phase II implementation was planned for October 2005.

Australia Post

May 2004 – June 2004

Location: Melbourne VIC

Responsibilities

Lyndon was contracted to deliver a set of requirements and a prototype of a proposed implementation. The website has an external (public access) area as well as a secured internal (extranet) area. The internal area supports information collaboration and Document Management facilities as its major functions.

The deliverables were a Requirements Document, and a presentation of the prototype to the Management Team.

WebPort

July 2003 – Current

Location: Melbourne VIC

Responsibilities

Lyndon Aistrope operates WebPort from a Home Office that provides Custom Software solutions to a variety of clients. WebPort maintains extensive

RESUME

Software Development facilities at its Home Office facilities.

Projects undertaken include: -

- Lifeworks Management System – In June 2005 development of a Case Management System for Lifeworks Health Services a Sydney based rehabilitation provider was commenced. Additionally, facilities that enabled the collection of Timesheet data from remote Consultants (via a SharePoint public site), approval, and final Invoice production (via QuickBooks) was delivered

- Email Management System – An Exchange 2003 Public Folder based application which provides workflow capabilities. The system assists in processing approx 2,000 Immigration related emails per day. Development technologies employed on this project were: DHTML; HTML; XML; VBScript; Windows Script Components; Exchange Event Sinks; Exchange Scripting Agents; Outlook Object Model; Collaboration Data Objects and DHTML Behaviours. The application makes extensive use of MS Outlook Integration.

- Lab Processing System. - Lyndon delivered maintenance Releases 1.2.1 through 1.2.9 for a system which allows for the analysis and data collection of seed processing data for an International Grain processing company. The initial system Version 1.1.0 was delivered in July 2003. The system is developed in Microsoft Access 2000.

Additionally, WebPort has provided IT and System Management and Administration Services to numerous clients.

Precise Data Services

October 2002 – July 2003

Location: Melbourne VIC

Responsibilities

Precise was a small business operating in the niche market of custom software utilising mainly Microsoft software development products. Lyndon Aistrope & Penelope Donovan operated Precise Data Services for nine months before having to liquidate the business; mainly attributed to debt collection and capitalisation problems.
Precise had been a Microsoft Partner for four years. Precise provided Application Development expertise in

RESUME

the areas of Web Applications, Web Sites, Database & Intranet Applications. Precise had eleven employees in October 2002 but had downsized to six by July 2003. Major projects included: -

- Network Blueprint Requirements Analysis for Australia Post – Lyndon was the Project Manager for the requirements gathering phase for an Intranet to be deployed by the Mails & Networks division of Australia Post. The major deliverable was a "Requirements Specification" document which was subsequently approved by Australia Post management in August 2003.

- Web Site Design & Construction for Cargill Australia – Lyndon was the Project Manager for the design and construction of this web site which included content management facilities that enabled the client to update dynamic content. Implementation and testing was handled by Precise Data Services staff members.

- Digital Electronic Order System - Precise Data Services completed the first phase development of the Electronic Document Order System (EDO) in late 2002 for a major international manufacturer & supplier of high end Laser Printing Systems. EDO integrates the supplier's core Print Management Software and (printing) devices with a fully customised web front-end.

Australia Post

July 2002 – December 2003   Project Central Development

Location: Melbourne VIC

Responsibilities

The Network Systems Design group of Australia Post manages a large portfolio (in both effort and financial terms) of projects on behalf of the Mails & Network Division. The Project Central Development is a custom add-in to Microsoft Project 98 which allowed Australia Post to manage some 200 projects from within a Central Program with de-centralised input from Project Managers. Features of the project are: -

- Constructed using Visual Basic (VBA). The system utilises the following technologies: - XML/ DHTML (via the Web Browser control); VML (for reporting) and the MS Project Object Model.
- Designed and developed by Lyndon Aistrope from initial requirements gathered by Australia Post
- Final enhancements included the ability to publish Monthly updates to Australia Post's

RESUME

Balanced Score Card Program for Intranet publishing.

Lyndon continued to provide on-going support and development from WebPort's Home Office on a time and materials basis for the lifetime of the application.

Australia Post

March 2002 – July 2002

Location:

Project Manager – M&ND Intranet Site Business Requirements (Contractor)

Melbourne VIC

Responsibilities

The outcome of the M&ND Intranet Pilot phase was the approval for the development of a Business Requirements and Business Case for the M&ND Intranet Site. Lyndon was the Project Manager leading this phase of the project. The deliverables of the project were: -

- A Business Requirements document
- A Business Case (including costs/benefits and recommendations for future development)
- A project plan including the detailed tasks required for the initial release of the M&ND Intranet Site.

Lyndon was contracted until the end of June 2002.

ACMI (Cinemedia)

April – May 2002

Location:

Outlook/Web Programmer (Contractor)

Melbourne VIC

Responsibilities

Lyndon was contracted by ACMI (formerly Cinemedia) to provide extensions to the work that was completed and deployed in December 2001. The work was successfully completed and delivered on a part time basis from his Home Office. The contract was to extend the Scheduling System to enable recurring bookings to be planned and scheduled – see details below.

Australia Post

January 2002 – March 2002

Location:

Internet Developer (Contractor)

Melbourne VIC

Responsibilities

Lyndon's role was to provide development and project management skills for the implementation of a Pilot Intranet site for the Mail Network Division of Australia Post. The following deliverables were successfully completed: -

- Project Brief document outlining the scope of the project.
- A project plan

RESUME

- Identify the content for the Pilot Site in conjunction with representatives of various business units
- Put in place minimal hardware & software to enable the development and operation of the Pilot Intranet Site
- Source & implement the agreed Pilot Site Content and construct the pilot site.
- Assist in developing & presenting a PowerPoint presentation using information and outcomes from the Intranet Pilot Site
- The Pilot Site was approved by an executive committee to proceed to Business Requirements and Business Case Phase

Cinemedia

September – December 2001   Outlook/Web Programmer (Contractor)
Location: Melbourne VIC

Responsibilities

Develop a custom collaborative application to assist the Programming Unit. The application uses custom Outlook 2000 Forms/Fields and Views to allow media events to be managed and scheduled. The Application additionally uses Exchange Server Scripting agents; DHTML pages; XML data and Custom VB ActiveX Controls developed for the project. Lyndon worked from his Home Office and utilised his extensive Software Development facilities on a time and materials basis.

Accenture

May 2001 – June 2001   Senior Analyst Programmer (Contractor)
ESFE Project Release 2.0.1.2 – see Release 1.0 details below.

January 2001 – April 2001   Senior Analyst Programmer (Contractor)
ESFE Project Release 2.0.1 & 2.0.1.1 – see Release 1.0 details below.

Andersen Consulting

July 2000 – January 2001   Senior Analyst Programmer (Contractor)
ESFE Project Release 1.0
Location: Melbourne VIC

Responsibilities

Senior Analyst/Programmer in the Build/Fix Team of a major software development project for Telstra. There were 110+ Project Managers; Developers and support staff on the overall project. The *Enhanced Services Front End* (ESFE) was a software system that facilitated the establishment of switched data networks. The primary purpose of the software is to provide a simplified interface for order management (and

workflow) whilst integrating complex backend provisioning systems.

The core architecture is based on Windows DNA. Called TWDNA (*Teleworks DNA*) the architecture was purpose built for Telstra by Microsoft.

The EAI (Enterprise Application Integration) system is based around Businessware (2.2.1) from Vitria.

The scale and complexity of the system dictated that strict software engineering process and configuration management was understood and adhered to so that quality and maintainability goals were met.

Lyndon's main workload was the construction, debugging and maintenance of software in the backend business logic and System Integration areas. These duties also include component and assembly testing the code to be packaged for each system build.

Candle Australia
Location: Melbourne VIC
1998 – 2000   Development Manager

Responsibilities

The major workload over the two years at Candle was the development and implementation of a Recruitment System. In addition to the core responsibilities provided support and enhancement of the Melbourne Office Server and Workstation environment.

Achievements

- Successful implementation of a text retrieval system in February 2000, on time and below budget.
- Successful implementation in October 1999 of Version 2 with improved performance and core functionality.
- Successful implementation of a Recruitment System in 1998.

Candle New Zealand
Location: Wellington NZ
1995 – 1998   IT Manager (New Zealand)

Responsibilities

Responsible for all aspects of Information Services for the entire operation including business systems, information systems, Networking (LAN & WAN) and Communications.

At the time the Company employed 75 people and had offices in Wellington and Auckland.

Achievements

- Implemented a Candle NZ Web Site and hosting facilities including firewall and Web Server.
- Implemented Exchange Server 5.5 Email Services.

RESUME

- Implemented a Fame Relay based WAN between the Wellington and Auckland Offices and Internet backbone.
- Successfully migrated the network system from Novell 4.0 to MS Windows NT Server Version 4.0. Migrated clients from DOS to initially Windows 3.11 and finally to Windows NT Workstation 4.0.
- Awarded Employee of the year 1995/1996.
- Developed an upgrade to the recruitment system (CONSULT) with increased functionality and usability.

The Productivity Centre (Diskjet P/L)
Location: Canberra ACT
1988 – 1995   Database Analyst / Programmer – Systems Consultant

Responsibilities

    The Productivity Centre designed developed and installed database application systems. System integration services, hardware, software and network products were delivered to clients in the Australian Capital Territory.

Pi Systems Pty. Ltd
Location: Canberra ACT
1987 – 1988   Managing Director

Responsibilities

    Pi Systems supplied Software Engineering Tools to support the development of complex software systems. In his role as Managing Director Lyndon was responsible for directing the successful operations of all aspects of the company. Pi Systems employed 13 Software Engineers and support personnel in Offices in Canberra and Sydney.

1984 – 1987   Director – Software Development
Responsibilities

    Principal developer and architect of a 4GL software development system for the Prime Information relational database featuring:

- High level language
- Integrated visual form designer and report generator
- Application code generator
- Full Screen Editor
- Report Generator
- Active Data Dictionary
- Configuration Manager

- Version 1.0+ project duration 24 months: Version 2.0 – 4.0 36 months and involved in excess of 100,000 lines of code.

Achievements

- The 4GL was successfully sold and supported in over sixty sites within Australia including:
  - Australian Army
  - Royal Australian Navy

o Dept. Transport & Communications

Control Data (Australia) Pty. Limited

Location:	Canberra
1982 – 1984	Senior Technical Support Engineer

Responsibilities   Specifically supporting large mainframe sites at the Australian Taxation Office, CSIRO and the Australian Bureau of Statistics.

Location:	Melbourne
1981 – 1982	Research & Development Consultant

Responsibilities   Performed R & D for CDC (USA) on remote maintenance and logic analysis. Designed and built a proto-type microprocessor controlled logic analysis system.

Location:	Melbourne
1979 – 1981	Senior Regional Technical Support Engineer

Responsibilities   Regional and South East Asia Technical Support for a range of mainframes, subsystems and Operating Systems.

Location:	Adelaide
1972 – 1975	Engineer-In-Charge SAGADP Centre

Responsibilities   EIC of maintenance operations for one of CDC's largest mainframe sites in Australia. Included supervision of fifteen on-site Engineers 24 hour / 7-day coverage.

Achievements

- Nominated for a CDC worldwide employment award for excellence in Engineering.

Location:	Adelaide
1972 – 1975	Engineer-In-Charge Terminal Systems

Responsibilities   EIC of maintenance operations for terminal systems in the Adelaide area.

Litton Business Systems

Location:	Adelaide
1970 – 1972	Engineering & Software support

Responsibilities   Provided engineering and software support for Litton's range of business computers.

Natural Gas Pipeline Authority of South Australia

Location:	Adelaide
1968 – 1970	Technical Officer

RESUME

<u>Responsibilities</u>	Installed and commissioned a computer controlled telemetry system for control and measurement of gas flow and billing from Moomba in South Australia's remote north to Adelaide.

Litton Business Systems
Location: Adelaide
1966 – 1968   Field Engineer

<u>Responsibilities</u>   Field Engineer and application programmer for Litton's range of business systems.

REFEREES: *Provided upon request.*